



# FÓRSA

## Fórsa application form

The more members we have in the union, the stronger we are.  
Join Fórsa today.

### Protect your job, your pay, your public services.

Being in Fórsa means being a part of one of the most proactive and powerful trade unions in Ireland. Every single day we go out to protect your pay and conditions, and we win!

#### Did you know that there are huge savings when you join a trade union like Fórsa?

From **salary protection to free GP services to car insurance**, we have financial benefits to suit everyone.

**Join 85,000+ workers just like you**

### Salary Protection - Automatic Access and 9 Months' Free Cover

Fórsa has negotiated automatic membership of the Fórsa Salary Protection Scheme for Civil and Public Servants, for new Fórsa joiners, who consent to sharing their union data with Cornmarket and who meet the eligibility criteria of the Scheme.

This saves new joiners the time of completing an application form and avoiding potential medical underwriting.

#### The Scheme includes:

- ✓ Disability Benefit
- ✓ Death Benefit
- ✓ Specified Illness Benefit

**And, there is no cost for the first 9 months!**

When you join, you get access to member-only benefits, including:

- Salary Protection Scheme - first 9 months' free, with access to online GP service
- €5,000 critical illness or death-in-service benefit
- €5,000 death benefit for spouse/partner
- €5,000 illness benefit if out of work for more than 12 months and you cannot resume your position
- Up to €5,000 personal accident insurance
- Lower car, home and travel insurance through Fórsa facilitated partnerships
- One-to-one personal financial health checks
- Retail discounts through the Fórsa Group Scheme
- Gaeltacht & Third Level Scholarships

*\*Terms & conditions apply*

## Data privacy notices

Before you provide your personal information, it is important that you know how your personal data will be processed and what your data protection rights are.

### Fórsa

Fórsa's Data Privacy Notice, available at <https://www.forsa.ie/privacy>, details how Fórsa as a union processes your personal data, and the legal basis Fórsa relies on for processing your personal data. It also provides you with important information regarding your rights in relation to the personal data Fórsa holds about you. The information on this form will be used to process your application to Fórsa. This will enable the union to communicate with you; to represent you in negotiations; and to allow for deduction at source facilities to be used by your employer.

### Cornmarket and New Ireland

Where consent to share your union membership data has been provided by you, confirmed member data will be shared with Cornmarket Group Financial Services Ltd (Scheme Administrator) and New Ireland Assurance Company plc (Scheme Insurer), for the purposes of providing eligible members with cover under the Fórsa Salary Protection Scheme for Civil and Public Servants (including 9 Months' Free). Cornmarket's Data Privacy Notice is available at <https://www.cornmarket.ie/data-privacy-notice> and New Ireland's Data Privacy Notice is available at <https://www.newireland.ie/options/data-privacy-notice>.

The information provided by you on this form will be used by Fórsa, Cornmarket and New Ireland separately. If Cornmarket already has your details on their system, they will update your contact details based on the information you provide on this form.

## Your personal details

First name(s): .....

Mobile: .....

Last name: .....

Email: .....

Date of birth: .....

Home address: .....

Gender: Male  Female  Non-binary  Other

Prefer not to say

.....

..... Eircode: .....

## Your employment details

Employer: .....

Work address: .....

Department or section: .....

.....

Job title or grade: .....

.....

Your payroll/Personnel number: .....

Eircode: .....

What is your annual salary before tax? .....

*If you are working as a job sharer, please provide your current job sharing salary*

How often are you paid?

Weekly

Fortnightly

Monthly

## About Your Employment Contract

Are you working on a contract with a fixed end date?

Yes  No

*Sometimes referred to as a fixed-term contract of employment*

If **yes**, have you been working continuously for the past 12 months?

Yes  No

*Includes any period of paid leave e.g. paid maternity or compassionate leave.*

If **no**, is the total length of your employment contract less than 12 months?

Yes  No

*This answer should be based on the contract duration and not what is left in the contract*

## Non-Public Sector applicants only

Which sector are you employed in?

**Community, voluntary, not for profit**  
*Including section 39, section 56, and section 10 workers*

**Private, state-sponsored, and semi state**  
*Including private sector employers, private hospitals or private health care facilities.*

**Directly by a private primary or secondary school**  
*Excluding private school employees paid directly by the DOE*

What is your school roll number? .....  
*5 numbers followed by a letter, for example 12345E*

## Public Sector applicants only

### When did you most recently join the Public Sector?

If you have re-joined Public Sector employment after a break of more than 26 weeks (not counting career breaks or unpaid leave), your answer should be based on the date you most recently re-joined.

Before 1 April 2004       Between 1 April 2004 and 1 January 2013       On or after 1 January 2013

### Which area of the Public Sector are you employed in?

(Please provide additional information for relevant sector)

Health (Public Sector health or social care)

Are you employed directly by the HSE or Tusla?

Yes  No

If yes, what is your Group Code? .....

*This is a two or three digit code at the bottom right of your pay slip, it is sometimes referred to as 'Pay Area'*

Civil Service

What is your Civil Service grade/category?

Clerical       Executive       Other

Education (Public Sector)

Do you work in a primary or secondary school?

Yes  No

If yes, what is your school roll number? .....

*5 numbers followed by a letter, for example 12345E*

Local Government

Other Public Sector

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## Union membership history

Have you previously been a member of a trade union?

Yes  No

If **yes**, tell us which one(s) and your the approximate date of leaving .....

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## Your subscription rate

Your subscription is calculated at 0.8% of your basic salary. This is the normal rate that the majority of members pay. Civil Service Clerical Officers and related grades pay 1% as an additional Benefits Scheme applies some branches may have additional levies. Your employer will deduct the appropriate subscription directly from your pay and forward to us on your behalf. If your employer does not facilitate deductions from your salary for your union subscriptions, you may need to complete a Standing Order Form. We will contact you if this is the case.

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## 9 Months' Free Salary Protection - How it works

Premiums will start at the end of the 9-month free period, either automatically from your salary, or via direct debit if you provide your direct debit details.

If accepted as a member, you can cancel your cover at any time by contacting Cornmarket. Cover will not begin until Cornmarket writes to you confirming you have been accepted as a member of the Scheme.

If you consent to sharing your union membership data with Cornmarket, further details regarding the Scheme will be sent to you once Fórsa have reviewed your application and accepted you as a member of Fórsa. For full details of Scheme benefits, terms, and conditions please go to [cornmarket.ie/forsa-nine-months-free](http://cornmarket.ie/forsa-nine-months-free).

If you are not eligible for Scheme Membership, you will be able to avail of MyDoc, provided by Health Hero, free for 12 months. Details regarding the service will be provided to you separately. Cornmarket does not guarantee the on-going availability of MyDoc and may, at its sole discretion, withdraw access to the service at a month's notice. If Cornmarket withdraws service, they will write to notify you in advance of its removal.

### Salary Protection and Consent

Trade union membership is a special category of personal data under Data Protection law and requires your consent to be processed. By selecting '**I consent**' below, you are agreeing to Fórsa, sharing your Trade Union membership details with Cornmarket. Cornmarket as Scheme Administrator will process and retain details of your Trade Union membership for the purposes of assessing eligibility and admitting eligible members (automatically) to the Salary Protection Scheme (with 9 Months' Free Cover), and for the ongoing administration of the Scheme. Where you have also opted in to receiving marketing communications, Cornmarket will provide you with information on discounts and offer's they have for Fórsa members. This consent can be withdrawn at any time by emailing Cornmarket at [dataprotection@cornmarket.ie](mailto:dataprotection@cornmarket.ie).

Please note, if you do consent below, your data will be shared with Cornmarket, and you will be assessed for eligibility for automatic Salary Protection Scheme membership. If you do not consent, your data will not be shared with Cornmarket for this purpose, you will not be assessed for automatic Scheme membership (including 9 Months' Free Cover) and you will have to contact Cornmarket separately should you wish to apply for Scheme membership.

**I consent**

## Would you like to hear about exclusive discounts and offers for Fórsa members?

Fórsa members get more with Cornmarket! Tick '**Opt me in**' below to hear about these offers by email, post, phone, mobile and SMS. You can opt-out at any time by contacting Cornmarket.

Check out what's currently on offer for you at [cornmarket.ie/forsa-get-more](http://cornmarket.ie/forsa-get-more).

**Opt me in**

## Declaration

By completing this application for membership, I confirm / authorise the following:

I confirm that:

- the information provided is correct to the best of my knowledge and that Fórsa can use this information to contact me about necessary union business.
- I agree to abide by the union rules and decisions taken in accordance with these rules
- I agree to Cornmarket's Deduction at Source Terms and Conditions available at [cornmarket.ie/forsa-das-terms-and-conditions](http://cornmarket.ie/forsa-das-terms-and-conditions). I understand this only applies if I am eligible for Scheme membership and have provided my consent for Cornmarket to process my trade union membership data.

I authorise my employer to:

- deduct my union subscription from my salary/wages and to pay this amount to Fórsa on my behalf.
- give Fórsa details of my deductions, together with updates of relevant personal and employment-related data in connection with my union membership.
- not before my period of free cover ends, deduct premiums for the Fórsa Salary Protection Scheme for Civil and Public Servants, from my salary/wages and for my employer to pay this amount to Cornmarket on my behalf. I understand this only applies if I am eligible for Scheme membership and have provided my consent for Cornmarket to process my trade union membership data.

I agree that Fórsa may:

- notify my employer to commence this deduction as soon as possible and continue it until further written or electronic notice either from me or Fórsa, as appropriate.
- reinstate my union subscriptions after I take a career break or unpaid absence.
- share my personal data with Cornmarket for the purposes of potential admission to the Fórsa Salary Protection Scheme for Civil and Public Servants, where I have provided consent for Cornmarket to process my trade union membership data, as permitted under the union rules.

**Signature:** .....

**Date:** .....

### FOR OFFICE USE ONLY

Member name: ..... Date of birth: .....

National data check date: .....

Please check you have fully completed/signed this form and return to:

### Membership Applications, Fórsa, Nerney's Court, Dublin, D01 R2C5

The Fórsa Salary Protection Scheme for Civil and Public Servants is provided by New Ireland and is administered by Cornmarket. New Ireland Assurance Company plc is regulated by the Central Bank of Ireland. A member of Bank of Ireland Group. Cornmarket Group Financial Services Ltd. is regulated by the Central Bank of Ireland.